# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 TEACHER / ELEMENTARY COUNSELOR SALARY SCHEDULE 2022-2023

### Effective July 1, 2022

#### 184 Days

	I	II	Ш	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$46,094	\$50,104	\$50,104	\$50,657	\$52,066	\$54,109
2	\$46,422	\$50,657	\$50,657	\$52,066	\$54,109	\$56,239
3	\$47,225	\$50,212	\$51,066	\$53,109	\$55,239	\$57,459
4	\$49,105	\$51,066	\$53,109	\$55,239	\$57,459	\$59,773
5	\$51,066	\$53,109	\$55,239	\$57,459	\$59,773	\$62,185
6	\$53,109	\$55,239	\$57,459	\$59,773	\$62,185	\$64,700
7	\$55,239	\$57,459	\$59,773	\$62,185	\$64,700	\$67,322
8		\$59,773	\$62,185	\$64,700	\$67,322	\$70,055
9		\$62,185	\$64,700	\$67,322	\$70,055	\$72,905
10		\$64,700	\$67,322	\$70,055	\$72,905	\$75,876
11			\$68,668	\$71,456	\$74,363	\$77,394
12			\$70,055	\$72,905	\$75,876	\$78,972
13			\$71,456	\$74,363	\$77,394	\$80,551
14			\$72,905	\$75,876	\$78,972	\$82,200
15			\$74,363	\$77,394	\$80,551	\$83,844
16			\$75,876	\$78,972	\$82,200	\$85,565
17			\$77,394	\$80,551	\$83,844	\$87,276
18			\$78,972	\$82,200	\$85,565	\$89,073
19			\$80,551	\$83,844	\$87,276	\$90,854
20			\$82,200	\$85,565	\$89,073	\$92,730
25						\$97,544
Emergency Permit	\$41,177	\$41,177	\$43,261	\$45,100	\$47,017	\$49,015

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 TEACHER / ELEMENTARY COUNSELOR SALARY SCHEDULE 2021-2022

# **Retroactively Effective July 1, 2021**

# 184 Days

	I	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$44,210	\$48,141	\$48,141	\$48,683	\$50,065	\$52,068
2	\$44,531	\$48,683	\$48,683	\$50,065	\$52,068	\$54,156
3	\$46,299	\$49,227	\$50,065	\$52,068	\$54,156	\$56,332
4	\$48,142	\$50,065	\$52,068	\$54,156	\$56,332	\$58,601
5	\$50,065	\$52,068	\$54,156	\$56,332	\$58,601	\$60,966
6	\$52,068	\$54,156	\$56,332	\$58,601	\$60,966	\$63,431
7	\$54,156	\$56,332	\$58,601	\$60,966	\$63,431	\$66,001
8		\$58,601	\$60,966	\$63,431	\$66,001	\$68,681
9		\$60,966	\$63,431	\$66,001	\$68,681	\$71,475
10		\$63,431	\$66,001	\$68,681	\$71,475	\$74,388
11			\$66,001	\$68,681	\$71,475	\$74,388
12			\$68,681	\$71,475	\$74,388	\$77,424
13			\$68,681	\$71,475	\$74,388	\$77,424
14			\$71,475	\$74,388	\$77,424	\$80,589
15			\$71,475	\$74,388	\$77,424	\$80,589
16			\$74,388	\$77,424	\$80,589	\$83,888
17			\$74,388	\$77,424	\$80,589	\$83,888
18			\$77,424	\$80,589	\$83,888	\$87,327
19			\$77,424	\$80,589	\$83,888	\$87,327
20			\$80,589	\$83,888	\$87,327	\$90,913
25						\$94,651
Emergency Permit	\$40,370	\$40,370	\$42,414	\$44,217	\$46,096	\$48,055

#### DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 STIPEND RATES 2022-2023



#### Effective July 1, 2022

CLASS II CLASS III	\$4,881 \$3,366 \$1,851	7.25% of Step 10, Column III * 5.00% of Step 10, Column III * 2.75% of Step 10, Column III *
CLASS IV	\$1,077	1.60% of Step 10, Column III *
Miscellaneous		
Department Chairperson	\$269 Per 1.0 FTE within the department to a maximum of 5	0.40% of Step 10, Column III *
Outdoor Education Camp	\$135 Per Day	0.20% of Step 10, Column III *
College Letters of Recommendation	\$207 daily substitute rate or a release day	
Induction Mentor	\$3,029	4.50% of Step 10, Column III *
Teacher Residency Program Mentor	\$4,713	7.00% of Step 10, Column III *
Teacher Intern Program Mentor	\$5,520	8.20% of Step 10, Column III *
Professional Development Recipient or Trainer	\$41 Per Hour	

\*Step 10, Column III \$67,322

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300

# NURSE / PSYCHOLOGIST / COORDINATOR / SPEECH LANGUAGE PATHOLOGIST / MENTAL HEALTH THERAPIST SALARY SCHEDULE 2022-2023

Effective July 1, 2022



COLUMN	COLUM	IN A - MA o	r AB+60	COLUMN	COLUMN B - MA +15 or AB+75		COLUMN C - MA +30 or AB+90			COLUMN D - MA +45 or AB+105		
Step	189 days	194 days	199 days	189 days	194 days	199 days	189 days	194 days	199 days	189 days	194 days	199 days
1	\$57,046	\$58,555	\$60,064	\$59,471	\$61,044	\$62,617	\$61,998	\$63,638	\$65,278	\$64,633	\$66,343	\$68,053
2	\$59,470	\$61,044	\$62,617	\$61,999	\$63,638	\$65,278	\$64,634	\$66,343	\$68,053	\$67,380	\$69,163	\$70,945
3	\$61,997	\$63,638	\$65,278	\$64,634	\$66,343	\$68,052	\$67,381	\$69,163	\$70,946	\$70,244	\$72,102	\$73,960
4	\$64,632	\$66,343	\$68,052	\$67,381	\$69,163	\$70,944	\$70,002	\$71,853	\$73,959	\$73,229	\$75,166	\$77,103
5	\$70,242	\$72,102	\$73,959	\$73,230	\$75,166	\$77,102	\$76,342	\$78,361	\$80,379	\$79,585	\$81,690	\$83,796
6	\$76,339	\$78,360	\$80,379	\$79,586	\$81,690	\$83,794	\$82,968	\$85,162	\$87,355	\$86,493	\$88,781	\$91,069
7	\$79,583	\$81,690	\$83,795	\$82,968	\$85,162	\$87,355	\$86,494	\$88,781	\$91,068	\$90,169	\$92,554	\$94,939
8	\$86,491	\$88,781	\$91,068	\$90,170	\$92,554	\$94,937	\$94,002	\$96,488	\$98,972	\$97,996	\$100,588	\$103,180
9	\$87,501	\$89,816	\$92,131	\$91,178	\$93,590	\$96,002	\$95,010	\$97,523	\$100,037	\$99,007	\$101,626	\$104,245
10	\$88,512	\$90,853	\$93,195	\$92,188	\$94,627	\$97,066	\$96,021	\$98,561	\$101,101	\$100,017	\$102,663	\$105,309
11	\$89,522	\$91,891	\$94,259	\$93,199	\$95,665	\$98,130	\$97,031	\$99,598	\$102,165	\$101,028	\$103,701	\$106,374
12	\$90,533	\$92,928	\$95,323	\$94,210	\$96,702	\$99,194	\$98,042	\$100,635	\$103,229	\$102,039	\$104,738	\$107,438
13	\$91,544	\$93,965	\$96,387	\$95,220	\$97,739	\$100,258	\$99,052	\$101,673	\$104,293	\$103,049	\$105,775	\$108,502
14	\$92,554	\$95,003	\$97,451	\$96,231	\$98,777	\$101,322	\$100,063	\$102,710	\$105,357	\$104,060	\$106,813	\$109,566
15	\$93,565	\$96,040	\$98,515	\$97,241	\$99,814	\$102,386	\$101,074	\$103,747	\$106,421	\$105,071	\$107,850	\$110,630
16	\$94,575	\$97,077	\$99,579	\$98,252	\$100,851	\$103,450	\$102,084	\$104,785	\$107,485	\$106,081	\$108,888	\$111,694
17	\$95,586	\$98,115	\$100,643	\$99,263	\$101,889	\$104,515	\$103,095	\$105,822	\$108,550	\$107,092	\$109,925	\$112,758
18	\$96,597	\$99,152	\$101,708	\$100,273	\$102,926	\$105,579	\$104,105	\$106,860	\$109,614	\$108,102	\$110,962	\$113,822

NURSE = 189 Days

SPEECH LANGUAGE PATHOLOGIST & COORDINATOR = 194 Days

PSYCHOLOGIST & MENTAL HEALTH THERAPIST = 199 Days

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300

# NURSE / PSYCHOLOGIST / COORDINATOR / SPEECH LANGUAGE PATHOLOGIST / MENTAL HEALTH THERAPIST SALARY SCHEDULE 2021-2022

Retroactively Effective July 1, 2021



COLUMN	COLUN	IN A - MA o	r AB+60	COLUMN	COLUMN B - MA +15 or AB+75		COLUMN C - MA +30 or AB+90			COLUMN D - MA +45 or AB+105		
Step	189 days	194 days	199 days	189 days	194 days	199 days	189 days	194 days	199 days	189 days	194 days	199 days
1	\$55,927	\$57,407	\$58,887	\$58,305	\$59,847	\$61,389	\$60,782	\$62,390	\$63,998	\$63,366	\$65,042	\$66,718
2	\$58,304	\$59,847	\$61,390	\$60,783	\$62,390	\$63,998	\$63,366	\$65,042	\$66,718	\$66,059	\$67,806	\$69,554
3	\$60,782	\$62,390	\$63,999	\$63,366	\$65,042	\$66,718	\$66,059	\$67,806	\$69,554	\$68,867	\$70,688	\$72,510
4	\$63,365	\$65,042	\$66,719	\$66,059	\$67,806	\$69,554	\$68,629	\$70,444	\$72,510	\$71,794	\$73,692	\$75,592
5	\$68,865	\$70,688	\$72,510	\$71,793	\$73,692	\$75,591	\$74,844	\$76,824	\$78,804	\$78,026	\$80,088	\$82,153
6	\$74,842	\$76,824	\$78,804	\$78,025	\$80,088	\$82,152	\$81,341	\$83,492	\$85,643	\$84,799	\$87,040	\$89,284
7	\$78,023	\$80,089	\$82,153	\$81,341	\$83,492	\$85,643	\$84,798	\$87,040	\$89,283	\$88,403	\$90,739	\$93,079
8	\$84,795	\$87,041	\$89,284	\$88,401	\$90,739	\$93,077	\$92,158	\$94,595	\$97,033	\$96,076	\$98,615	\$101,158
9	\$85,786	\$88,055	\$90,324	\$89,390	\$91,755	\$94,120	\$93,147	\$95,611	\$98,075	\$97,066	\$99,633	\$102,201
10	\$86,803	\$89,072	\$91,314	\$90,381	\$92,772	\$95,163	\$94,138	\$96,628	\$99,119	\$98,056	\$100,650	\$103,245
11	\$87,820	\$90,089	\$92,331	\$91,372	\$93,789	\$96,206	\$95,129	\$97,645	\$100,162	\$99,047	\$101,667	\$104,288
12	\$88,837	\$91,106	\$93,348	\$92,362	\$94,806	\$97,249	\$96,119	\$98,662	\$101,205	\$100,038	\$102,684	\$105,331
13	\$89,854	\$92,123	\$94,365	\$93,353	\$95,823	\$98,292	\$97,110	\$99,679	\$102,248	\$101,029	\$103,701	\$106,374
14	\$90,871	\$93,140	\$95,382	\$94,344	\$96,840	\$99,336	\$98,101	\$100,696	\$103,291	\$102,020	\$104,718	\$107,417
15	\$91,888	\$94,157	\$96,399	\$95,335	\$97,857	\$100,379	\$99,092	\$101,713	\$104,335	\$103,010	\$105,735	\$108,461
16	\$92,905	\$95,174	\$97,416	\$96,325	\$98,874	\$101,422	\$100,083	\$102,730	\$105,378	\$104,001	\$106,752	\$109,504
17	\$93,922	\$96,191	\$98,433	\$97,316	\$99,891	\$102,465	\$101,073	\$103,747	\$106,421	\$104,992	\$107,769	\$110,547
18	\$94,939	\$97,208	\$99,450	\$98,307	\$100,908	\$103,508	\$102,064	\$104,764	\$107,464	\$105,983	\$108,786	\$111,590

NURSE = 189 Days

SPEECH LANGUAGE PATHOLOGIST & COORDINATOR = 194 Days

PSYCHOLOGIST & MENTAL HEALTH THERAPIST = 199 Days

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 DAVIS PARENT NURSERY TEACHER SALARY SCHEDULE 2022-2023

Effective July 1, 2022

# 184 Days

COLUMN	COLUMNI	COLUMN II	COLUMN III
Step	AB	AB +30	AB +45
1	\$35,039	\$38,280	\$41,520
2	\$38,280	\$41,520	\$44,763
3	\$41,520	\$44,763	\$48,003
4	\$44,763	\$48,003	\$51,242
5	\$48,003	\$51,242	\$54,484
6	\$51,242	\$54,484	\$57,726
7	\$54,484	\$57,726	\$60,966
8	\$57,726	\$60,966	\$64,206

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 DAVIS PARENT NURSERY TEACHER SALARY SCHEDULE 2021-2022

# **Retroactively Effective July 1, 2021**

# 184 Days

COLUMN	COLUMNI	COLUMN II	COLUMN III
Step	AB	AB +30	AB +45
1	\$34,352	\$37,529	\$40,706
2	\$37,529	\$40,706	\$43,885
3	\$40,706	\$43,885	\$47,062
4	\$43,885	\$47,062	\$50,237
5	\$47,062	\$50,237	\$53,416
6	\$50,237	\$53,416	\$56,594
7	\$53,416	\$56,594	\$59,771
8	\$56,594	\$59,771	\$62,947

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 STATE PRESCHOOL TEACHER SALARY SCHEDULE 2022-2023

Effective July 1, 2022



#### 184 Days

COLUMN		COLUMN I	COLUMN II	COLUMN III	COLUMN IV
Step		60 UNIT	AB Degree	AB + 15 Units	AB + 30 Units
1	Annual	\$30,528	\$32,173	\$33,815	\$35,461
2	Annual	\$32,173	\$33,815	\$35,461	\$37,109
3	Annual	\$33,815	\$35,461	\$37,109	\$38,750
4	Annual	\$35,461	\$37,109	\$38,750	\$40,394
5	Annual	\$37,109	\$38,750	\$40,394	\$42,038
6	Annual	\$38,750	\$40,394	\$42,038	\$43,685
7	Annual	\$40,394	\$42,038	\$43,685	\$45,330

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 STATE PRESCHOOL TEACHER SALARY SCHEDULE 2021-2022

# **Retroactively Effective July 1, 2021**



#### 184 Days

COLUMN		COLUMN I	COLUMN II	COLUMN III	COLUMN IV
Step		60 UNIT	AB Degree	AB + 15 Units	AB + 30 Units
1	Annual	\$29,929	\$31,542	\$33,152	\$34,766
2	Annual	\$31,542	\$33,152	\$34,766	\$36,381
3	Annual	\$33,152	\$34,766	\$36,381	\$37,990
4	Annual	\$34,766	\$36,381	\$37,990	\$39,602
5	Annual	\$36,381	\$37,990	\$39,602	\$41,214
6	Annual	\$37,990	\$39,602	\$41,214	\$42,828
7	Annual	\$39,602	\$41,214	\$42,828	\$44,441

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 SOCIAL WORKER / SECONDARY COUNSELOR SALARY SCHEDULE 2022-2023

Effective July 1, 2022

## 194 Days

COLUMN	I	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$48,599	\$52,827	\$52,827	\$53,410	\$54,896	\$57,050
2	\$48,945	\$53,410	\$53,410	\$54,896	\$57,050	\$59,295
3	\$49,792	\$52,941	\$53,841	\$55,995	\$58,241	\$60,582
4	\$51,774	\$53,841	\$55,995	\$58,241	\$60,582	\$63,022
5	\$53,841	\$55,995	\$58,241	\$60,582	\$63,022	\$65,565
6	\$55,995	\$58,241	\$60,582	\$63,022	\$65,565	\$68,216
7	\$58,241	\$60,582	\$63,022	\$65,565	\$68,216	\$70,981
8		\$63,022	\$65,565	\$68,216	\$70,981	\$73,862
9		\$65,565	\$68,216	\$70,981	\$73,862	\$76,867
10		\$68,216	\$70,981	\$73,862	\$76,867	\$80,000
11			\$72,400	\$75,339	\$78,404	\$81,600
12			\$73,862	\$76,867	\$80,000	\$83,264
13			\$75,339	\$78,404	\$81,600	\$84,929
14			\$76,867	\$80,000	\$83,264	\$86,667
15			\$78,404	\$81,600	\$84,929	\$88,401
16			\$80,000	\$83,264	\$86,667	\$90,215
17			\$81,600	\$84,929	\$88,401	\$92,019
18			\$83,264	\$86,667	\$90,215	\$93,914
19			\$84,929	\$88,401	\$92,019	\$95,792
20			\$86,667	\$90,215		\$97,770
25						\$102,845

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 SOCIAL WORKER / SECONDARY COUNSELOR SALARY SCHEDULE 2021-2022

#### **Retroactively Effective July 1, 2021**

# 194 Days

COLUMN	1	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$46,613	\$50,757	\$50,757	\$51,329	\$52,786	\$54,898
2	\$46,951	\$51,329	\$51,329	\$52,786	\$54,898	\$57,099
3	\$48,815	\$51,902	\$52,786	\$54,898	\$57,099	\$59,394
4	\$50,758	\$52,786	\$54,898	\$57,099	\$59,394	\$61,786
5	\$52,786	\$54,898	\$57,099	\$59,394	\$61,786	\$64,279
6	\$54,898	\$57,099	\$59,394	\$61,786	\$64,279	\$66,878
7	\$57,099	\$59,394	\$61,786	\$64,279	\$66,878	\$69,588
8		\$61,786	\$64,279	\$66,878	\$69,588	\$72,414
9		\$64,279	\$66,878	\$69,588	\$72,414	\$75,360
10		\$66,878	\$69,588	\$72,414	\$75,360	\$78,431
11			\$69,588	\$72,414	\$75,360	\$78,431
12			\$72,414	\$75,360	\$78,431	\$81,632
13			\$72,414	\$75,360	\$78,431	\$81,632
14			\$75,360	\$78,431	\$81,632	\$84,969
15			\$75,360	\$78,431	\$81,632	\$84,969
16			\$78,431	\$81,632	\$84,969	\$88,447
17			\$78,431	\$81,632	\$84,969	\$88,447
18			\$81,632	\$84,969		\$92,073
19			\$81,632	\$84,969		\$92,073
20			\$84,969			
25						\$99,795

\$1,500 PHD Stipend for 1.0 FTE (prorated if less than 1.0)

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 HEAD COUNSELOR SALARY SCHEDULE 2022-2023

# Effective July 1, 2022



# 202 Days

COLUMN	I	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$50,603	\$55,005	\$55,005	\$55,613	\$57,159	\$59,402
2	\$50,963	\$55,613	\$55,613	\$57,159	\$59,402	\$61,741
3	\$51,845	\$55,124	\$56,062	\$58,304	\$60,643	\$63,080
4	\$53,909	\$56,062	\$58,304	\$60,643	\$63,080	\$65,620
5	\$56,062	\$58,304	\$60,643	\$63,080	\$65,620	\$68,268
6	\$58,304	\$60,643	\$63,080	\$65,620	\$68,268	\$71,029
7	\$60,643	\$63,080	\$65,620	\$68,268	\$71,029	\$73,908
8		\$65,620	\$68,268	\$71,029	\$73,908	\$76,908
9		\$68,268	\$71,029	\$73,908	\$76,908	\$80,037
10		\$71,029	\$73,908	\$76,908	\$80,037	\$83,299
11			\$75,386	\$78,446	\$81,638	\$84,965
12			\$76,908	\$80,037	\$83,299	\$86,698
13			\$78,446	\$81,638	\$84,965	\$88,431
14			\$80,037	\$83,299	\$86,698	\$90,241
15			\$81,638	\$84,965	\$88,431	\$92,046
16			\$83,299	\$86,698	\$90,241	\$93,935
17			\$84,965	\$88,431	\$92,046	\$95,814
18			\$86,698	\$90,241	\$93,935	\$97,787
19			\$88,431	\$92,046	\$95,814	\$99,742
20			\$90,241	\$93,935	\$97,787	\$101,801
25						\$107,086

# DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B Street, Davis, CA 95616 (530) 757-5300 HEAD COUNSELOR SALARY SCHEDULE 2021-2022

# **Retroactively Effective July 1, 2021**



# 202 Days

COLUMN	I	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
1	\$48,535	\$52,850	\$52,850	\$53,445	\$54,963	\$57,162
2	\$48,887	\$53,445	\$53,445	\$54,963	\$57,162	\$59,454
3	\$50,828	\$54,043	\$54,963	\$57,162	\$59,454	\$61,843
4	\$52,852	\$54,963	\$57,162	\$59,454	\$61,843	\$64,334
5	\$54,963	\$57,162	\$59,454	\$61,843	\$64,334	\$66,930
6	\$57,162	\$59,454	\$61,843	\$64,334	\$66,930	\$69,636
7	\$59,454	\$61,843	\$64,334	\$66,930	\$69,636	\$72,458
8		\$64,334	\$66,930	\$69,636	\$72,458	\$75,400
9		\$66,930	\$69,636	\$72,458	\$75,400	\$78,467
10		\$69,636	\$72,458	\$75,400	\$78,467	\$81,665
11			\$72,458	\$75,400	\$78,467	\$81,665
12			\$75,400	\$78,467	\$81,665	\$84,998
13			\$75,400	\$78,467	\$81,665	\$84,998
14			\$78,467	\$81,665	\$84,998	\$88,473
15			\$78,467	\$81,665	\$84,998	\$88,473
16			\$81,665	\$84,998	\$88,473	\$92,094
17			\$81,665	\$84,998	\$88,473	\$92,094
18			\$84,998	\$88,473	\$92,094	\$95,870
19			\$84,998	\$88,473	\$92,094	\$95,870
20			\$88,473	\$92,094	\$95,870	\$99,807
25						\$103,910