

**Memorandum of Understanding (MOU) between the Davis Joint Unified School District (District) and the California School Employees Association and its Davis Chapter No. 572 (CSEA)**

CSEA and DJUSD agree that this MOU shall sunset on June 30, 2024.

Both CSEA and DJUSD acknowledge that beautification days serve as a way to actively engage and involve parents, students, and community members with the schools in a way that visibly shows the results of their efforts.

In order to foster effective communication between the sites and CSEA, promote consistent and “best practice” procedures throughout the district, and to provide safe working conditions during the beautification days, the following will occur for those schools having beautification days:

1. The school site will develop a list of activities/projects to be performed during the beautification day.
2. The District approved project list will be forwarded to CSEA for review two weeks prior to the beautification day.
3. Should CSEA assert that projects on the list infringe upon CSEA work, CSEA will meet and negotiate with the District to determine if a CSEA unit member needs to be present for supervision or to provide the appropriate resources and/or instructions. CSEA, the school site, and the District will work together to determine how long the CSEA unit member would need to be present during the beautification day or if the CSEA unit member simply needs to provide direction or materials.
4. A CSEA unit member working during a beautification day would be compensated as outlined in the collective bargaining agreement.
5. Custodial services may also be required.
6. Bargaining unit work shall not be displaced as a result of beautification days.

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*Sande Royval*

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Sande Royval,  
CSEA #572 President

6/3/2022

Date

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*Laura Juanitas*

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Laura Juanitas  
Associate Superintendent

6/3/2022

Date

DocuSigned by:

*William Pope*

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William Pope

6/3/2022

Date

CSEA Labor Representative