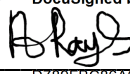


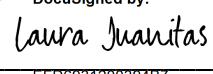
**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN THE
DAVIS TEACHERS ASSOCIATION (DTA)
AND THE
DAVIS JOINT UNIFIED SCHOOL DISTRICT (District)
REGARDING THE FORMATION OF A
DJUSD HEALTH BENEFITS COMMITTEE (HBC)**

The Davis Teachers Association and the District agree that finding more affordable benefits options for DJUSD employees is a shared interest in order to attract and retain the highest quality educators. DTA and the District agree to form a Health and Benefits Committee (HBC) in conjunction with the California School Employees Association Davis Chapter #572 (CSEA) to provide the district and associated bargaining groups with advisory information on cost effective, high quality benefit options for DJUSD employees in anticipation of leaving the CalPERS benefit pool by January 1, 2024. The committee will serve as a forum for the exchange of ideas and establishment of better communication and education about benefits among the district and its associations.

The role of the DJUSD Health and Benefits Committee (HBC) is advisory and will evaluate current DJUSD benefit plans, investigate available options and make recommendations to the district and bargaining units as appropriate.

The DJUSD Health and Benefits Committee (HBC) will be working in partnership with AP Keenan.

DocuSigned by:

D789FBC86A664F7...
Amanda Rayls,
DTALead Negotiator

DocuSigned by:

EFD6931200394B7...
Laura Juanitas,
Associate Superintendent

11/11/2022

Date

11/4/2022

Date