


Memorandum of Understanding (MOU) between the Davis Joint Unified School District (District) and the Davis Teachers Association (DTA) Regarding Early Notification of Retirement Incentive

The Davis Joint Unified School District ("District") agrees to offer payment to Davis Teachers Association ("DTA") unit members who provide early notification of retirement for the end of the 2023-2024 school year. DTA unit members may submit an individual letter of retirement from District employment, with an effective date between June 8-30, 2024. The letter of retirement must be submitted to the District Superintendent or his designee no later than 4:00 p.m. on Friday, January 12, 2024.

A unit member who retires under this MOU shall be paid a one-time, incentive lump sum amount of \$1000, less mandatory payroll deductions. Lump sum payments will be paid to the employee by August 1, 2024.



Amanda Rayls,
DTA Lead Negotiator



Laura Juanitas,
Associate Superintendent

10/30/2023

Date

10.30.23

Date